

# December/January 2001-2002

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## Inn Transition North Opens Doors of Opportunity

### By Susan Lerner, Chair, Inn Transition North Committee

In the late 1980s, Sustainer and Past President Claudia Kitchens was involved in the Dade County Alliance Against Domestic Violence and learned that the greatest need of domestic violence victims was for transitional housing after their stay at temporary shelters expired. The Junior League of Miami had \$100,000 in savings and then-president Mary Lynch wanted the League to undertake a signature project. As Claudia explains, "There was really a harmonic convergence" between the need of the community and the desire of the League to take on a big project.

"Every person we talked to said 'yes.' There was a ground swell of support from the start," she said. Recognition of the value of public-private partnerships was just beginning and Miami-Dade County agreed to operate the program. The League purchased a two-building apartment complex in North Miami and obtained a \$700,000 federal grant. In 1990 Phase I, consisting of 10 apartments, opened. In 1992, Phase II, the second building in the complex, opened with nine units.

This past year, the second 10-year lease was signed between the County and Inn Transition North, Inc., the League's subsidiary corporation. For the past 11 years, the Advocates for Victims program under the umbrella of the County's Department of Human of Human Services has managed the day-to-day operations of Inn Transition North. Robert Schroeder is the Director of Advocates for Victims. Mr. Schroeder oversees Inn Transition North as well as Safe Space, a temporary emergency shelter.

When a vacancy at Inn Transition North occurs, Safe Space and the League interview women who are staying at Safe Space, need transitional housing to break the cycle of violence, and want to be part of Inn Transition's program. Once accepted, the applicant usually moves in within a few days. The women pay rent based their income and expenses.

Joyce Henry, the County's on-site administrator since Inn Transition North's inception, supervises a staff of four - social worker Jackie Tejeda, house manager and fellow League member Freenette Williams, and two part-time social worker aides. According to Ms. Henry, "the Junior League makes the women feel good about themselves and complements our social services in a positive way. The League brings a lot of recreational exposure to different outlets that some of our families might not otherwise experience."

Social worker Jackie Tejeda's hardest challenge is to convince the women that they can succeed. Her most rewarding experience is "when the residents exit with a good job, emotionally stable and their children are doing well." Ms. Tejeda meets monthly with the residents to review their progress on budgeting, housing and employment matters and to assess their needs for childcare, vocational counseling and mental health intervention.

The Inn Transition North committee members of the League mentor the residents and plan monthly social events for them. Throughout the League year, each committee member is in charge of at least one event with the dual aim of honing leadership skills and sharing the committee workload. The committee treasurer, Carrie Ruiz, works double duty, for the committee itself and as a board member for the JLM's subsidiary corporation, Inn Transition North, Inc., entrusted with the legal, landlord-type responsibilities.

Other League committees regularly contribute to Inn Transition North: the Encore Shop annually hosts shopping sprees for the residents, provisional groups participate in planning events, and the Golden Palm committee provided tickets to the market.

Outside the League, Inn Transition North has help from the YWCA through the YWCA/Citigroup's Financial Empowerment Program. Recognizing the importance of financial independence, we are actively encouraging the Inn Transition North residents to participate in the program, run by our fellow League member, Rubye Nell Johnson. The program includes financial literacy workshops, technology skills and Individual Development Accounts where participants receive money to match their own savings.

Inn Transition North thrives because many people, committees and organizations take an active role in its continued vitality. For more than a decade, Inn Transition North has served as a model nationwide for transitional housing programs serving domestic violence victims. When asked about the future of Inn Transition North, Claudia Kitchens observed that "the League's interest in working on the project is the biggest indicator of what the League should do with it." To date, that interest remains strong!

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## President's Perspective: Never Underestimate the Power of Outreach

### By Julia Bianchi

Our dynamic membership is the engine that drives our volunteer organization. For 75 years, our members have poured their talents and energy into helping make this world a better place for those in need throughout our community. The pride we feel for our work is reflected in the spirit and enthusiasm we infuse into our projects and our fundraisers.

A personal goal of mine this year and a major goal in JLM's 2000-2005 Strategic Plan is to make the Junior League's membership more reflective of the community in which we live. As citizens of this major international city, we appreciate Miami's diversity and multiculturalism. Likewise, the Junior League's membership should have strong multicultural representation. By doing so, we can better identify, understand and react to the often complex issues which affect our community through our volunteer commitments.

You may also remember that at the annual meeting in May I talked about another initiative to respond to members' needs for a flexible, yet effective organization. One of the steps we prioritized toward shaping a more streamlined, member-oriented League was to reconstitute the provisional course to make it more manageable in today's complex, fast-paced world and to get new members involved in League volunteer work sooner.

As a result of this change, during 2002-03 we will have the unique opportunity to host two, half-year provisional classes. This will also give us a chance to recruit many new members into our organization... members that reflect our multicultural metropolis.

The success of our first two membership outreach efforts is testament to our ability to generate new members. For the year's third and final Membership Open House on Jan. 29, I ask you to think "outside the box" and reach out to someone you know who may be different than yourself but who shares a desire to volunteer. Invite them to attend to learn what the League is all about. It's all part of the spirit of volunteering the difference in our community.

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## Permanently Display Your Child's Artwork at New Nordstrom!

The Junior League is pleased to announce that we have been selected by Nordstrom Department Store to be the recipient of revenues generated from their renowned Children's Tile Event.

As most of you know, Nordstrom is opening their newest store in Coral Gables in September 2002. The tiles that are painted by children will be permanently displayed in the children's department at the store.

Additionally, the Junior League will have a larger tile acknowledging our participation. This exciting event will be held at our Headquarters on Saturday and Sunday, February 9 and 10. We will be holding seven separate artistic sessions and appointments will be required. Each tile sells for \$35 and only 200 tiles will be available. JLM will be responsible for coordinating the event and in exchange will receive a donation of \$10,000 from Nordstrom.

We will be mailing 1,200 invitations and wish to emphasize that this event is open to the general public so encourage all your friends who have children to participate.

Participating children must be between the ages of five and 12 (no exceptions). The children will be seated at table in the upstairs area of Headquarters and will be guided by a professional art instructor. The tiles will have a common theme as determined by Nordstrom.

During the artistic session, parents will be invited to enjoy catered beverages and snacks in the downstairs area of HQ courtesy of Nordstrom. Parents are not permitted to participate in the artistic session with their children. Each session will last 45 minutes and the tiles become the property of Nordstrom.

Watch for additional details on my all-member email, contact <u>Gail Scott via email</u> or watch for our invitations if you wish to schedule an appointment. Checks should be made payable to Junior League of Miami with the notation: Nordstrom Tile Event.

You may also sponsor a child to participate as long as they are between the ages of five and 12 years.

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### **Royal Caribbean Luncheon to Honor Women**

## By Debbie Corbishley, V.P. Fund Development

Every woman reading this is a woman who has made a difference. The Junior League honors you and all women like you aboard Royal Caribbean's Grandeur of the Seas on Friday, February 1, 2002, from 11 a.m. to 2:00 p.m.

During our Women Who Make a Difference Luncheon, we will honor community leaders who have made a difference in our focus areas and celebrate the critical community-changing work our League has undertaken over the last 76 years. Join us at this event and honor the women who have made the difference to you with an invitation or a program listing.

#### **RCCL** at the Helm

This event is possible because of the generous support of Royal Caribbean International. This community-spirited sponsor is hosting this celebration for the Junior League of Miami and providing an outstanding location and a magnificent luncheon.

For our keynote speaker, national advocate Victoria Cummock has accpeted our invitation. She will share how she made a difference in airline disaster planning for families of victims following the Lockerbie incident, in which she lost her husband. Her work provides an example to us about effecting change and is truly inspirational. In addition to Victoria, we will have several awardees, women who have made a difference in our community.

#### The Day's Agenda

We will board for a champagne and hors d'oeuvres reception with our guest speaker and awardees, starting at 11:00 a.m. at the Port of Miami. At 12:00 noon, we will move to the dining room to hear a brief speaker, present the awards to Women Who Make a Difference in our community, and then enjoy a lovely luncheon, along with a strolling presentation of casual fashions by Saks Fifth Avenue. We will disembark by 2:30 p.m. Even if you can't join us for the luncheon, you'll have the opportunity to take a chance at one of our wonderful raffle prizes, which include a week-long cruise aboard a Royal Caribbean ship; a wine tasting party sponsored by Wolfe's Wine Shoppe (opening soon on the Miracle Mile), and other exciting prizes.

#### Spread the Word

Please talk to your friends, families and businesses about forming a table of four, six, eight or 10 for this event. Perhaps your table honors a particular woman or group of women. Perhaps your original Provisional group can get together to talk about old times.

Tickets are on sale now for \$65 per person. You may also choose to honor the women who have made a difference to you with insertion of a program listing for just \$25. Luncheon guests will leave with a sense of inspiration and a fabulous goodie bag!

### **Community Projects Benefit**

We hope that you will join us in making this event a success. A portion of the proceeds will go to toward operating, and the remainder will increase the Ronni Bermont Fund for Community Projects, so that we can continue to make a difference through funding the varied needs of our county with visionary projects and trained volunteer assistance.

By increasing our endowment, we will be able to decrease our dependence on numerous labor-intensive events throughout the year. Your contribution or underwriting will make you a woman who makes a difference for the future of the League and community by freeing volunteers and funds to effectuate change.

SOLD OUT as of Jan. 23. For tickets, program listings, raffle tickets, donations, or sponsorship leads, you can call the Encore Shop hotline: (305) 446-2561. Working a four-hour shift before or at the event will qualify as your development shift. Sign up for shifts through the website or by sending email to jlmfundraisers@yahoo.com. Co-Chairs Karen Cabrera and Cheryl Goldstein look forward to welcoming you aboard the Grandeur of the Seas!

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## Chili Splash

# April 14, 2002, 1:00 - 4:00 pm Tickets go on sale January lst

It's a day for the entire family!

- 30 Restaurants Vying for "Best Chili in Town"
- Celebrity Judges
- Great Kids' Activities & Games
- Rodeo Clowns & Hayride
- Face Painting
- Music & Line Dancing
- Photos with Seaquarium Mascots
- Free Hot Dogs & Drinks for Kids

For more info, contact Diana Huling at envysalon@mindspring.com

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## **JLMarvelous!**

- Congratulations to Ashley Cusack for being the first female runner at Race for the Cure. Her many hours of work to coordinate all the food and drink for Race for The Cure are also impressive. Ashley is a true example of someone who gives to give and not to receive. Way to go, Ashley!
- A special thank you to all JLM members who participated in Race for the Cure. We had a strong presence that we can build on to make next year even better. Thank you for supporting this important event!
- To Jackie Crabill, Laurel Auerbacher and Susie Orban who chaired the JLM's efforts for the Making Strides Breast Cancer Walk, Race for the Cure and Domestic Violence Walk respectively. They all did a terrific job and made us proud!
- Thank you to Jana Hertz for organizing an incredible outing for the Project Reach kids to the Miami Seaquarium's Monster Splash! The kids learned about the value of volunteering and enjoyed the festivities of the evening.
- Thank you to Bonita Whytehead for organizing an awesome outing to the Miami Hurricane football game for the Project Reach kids!
- A round of applause to Christie Wolfe, Rachel Oliu and JJ Snow for coordinating a very educational Women's Issue Provisional Course Meeting at the Sylvester Cancer Center. Also, a very special thanks to Andria Hanley for her moving speech.
- To Lynn McCoweb Schwab and Vicky Colross for making the Provisiona Domestic Violence meeting a wonderful event despite the downpour!
- Thanks to Jennifer Prendergast and Linda Blackburn Brown for leading two very well-attended Program Development Informational Meetings. More than 40 community agencies attended to learn about our application process!
- Thanks to Andria Hanley for stepping up and filling in as Recording Secretary for a few months. This is in addition to her regular placement as the Bylaws/Parlimentarian for the League.
- Thanks to the Provisional Committee and Training Committee for partnering on the Domestic Violence Training in October.
- Hats off to IT-North committee members Lori Tashman and Christine Lynch, who were part of a Safe Space panel that interviewed new residents.
- To Mary Kayal for a fabulous shopping spree at the Encore Shop and Lani Drody for "treating" the kids from Inn Transition to Halloween at Parrot Jungle.
- To Brooke Austin who worked a Golden Palm shift even though she knew she was not required to do so while on T.E.S. for maternity leave. Thanks for the support and cheerful willingness to work!

## **Movers & Shakers**

- Congratulations to Provisional Elizabeth Hogan who was named Development Director for the Miami Museum of Science, a League founded project established in 1949. Way to carry on the League tradition, Liz!
- Congratulations to Gail Scott who was named regional advertising sales manager for Hotel and Travel Index with territory including Miami, the Keys, Ft. Myers/Naples, Puerto Rico and the Turks & Caicos.

## **Little Leaguers**

• Congrats to Karin and Michael English on the October 27 birth of their daughter Jenna Nicole.

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## JLM Announces Community Grant Program

#### By Meredith Mills, Vice President - Planning

As December rolls in, the Program Development Committee is working hard to determine the project proposals that will be presented to the membership at the January Program Presentations. As a result of the success of our fundraisers last year, Program Development has a healthy budget to distribute to projects in our community an accomplishment in which we can all take pride.

And, for an even greater impact on our community. ...so that we may "fund the difference," to quote Julia, we are able to increase the amount of money we provide to the community. By expanding our current Enabling Fund to create a program of Community Grants, and by contributing more to our projects, we'll have an even more significant impact on helping families in need. The expanded Enabling Fund will provide cash grants to organizations that have excellent ideas that meet community needs within our focus area, but which do not need volunteers to make them happen.

The application forms for these new Community Grants will be available at the January General Membership Meetings. With the help of many other JLM members, Holly Battle, Joelle Helstein and I have created a request for proposals. Starting in January, an organization may apply for a grant in one of two categories: Enablingunder \$2,500 and Community Impactfrom \$2,500 to \$10,000

Priority will be given to past Junior League of Miami projects, ongoing programs and programs that have potential to attract future funding and support from other sources.

The grant applications will be due March 15, 2002. After the review process, Board approval and a presentation to the general membership, grant awards will be announced in early June for use during the June 2002-May 2003 project period. I encourage all of you who have questions about this new grant program to feel free to call either Holly or me. All interested members of the Junior League of Miami are invited to participate in the review process for these grants. We are breaking new ground and this is exciting. The addition of Community Grants to our existing Program Development process will continue to allow the Junior League the opportunity to show that volunteers truly make a difference!

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## **Program Development Presentations Set for January 23rd**

### By Jennifer Prendergast, Chair, Program Development Committee

So, it's almost January, the holidays will have come and gone, there'll be no more parties to attend, and the visiting family will have left. Now what do you do? Attend the JLM Project Presentations on January 23, of course! Why should I, you ask yourself? Well, here is a list of reasons:

- 1. Be a part of the decision-making process. Your input can help determine the projects best suited for the League's upcoming year.
- 2. Learn more about your community and its resources. You never know when community resource information will come in handy!
- 3. You get General Membership Meeting credit! Need I say more?
- 4. You have nothing better to do on a Wednesday night and can show your support for the League as a bonus!

Your attendance is strongly encouraged and greatly appreciated. The Program Development Committee relies on members to provide the necessary feedback to determine which projects to recommend to the Board and the Membership.

So save the date: January 23, 2002 and remember the place: JLM Headquarters, and keep the time: 6:30 p.m. Each organization will have five minutes to present and answer any questions. We hope to see you there!

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## How to Get Your JLM Tax Receipts

### By Debbie Corbishley, V.P. Fund Development

Here's some ways to help you tie up end-of-the-year matters.

## **Contributions by Check**

If you need a tax receipt for a contribution to the Junior League during calendar year 2001, please email me at dsc@knsacs.com or fax at (305) 372-1861, "attention Debbie" with (1) amount of contribution; (2) date of contribution; (3) check number; (4) purpose of contribution; (5) address where you want the letter sent. I am on maternity leave from work and my secretary will check the emails periodically and send the letters to me for signature, so please allow a couple of weeks to get this letter so that we have time to check our records and get the letter to you. (Note, you only need a letter if

your contribution was of more than \$250 at one time.)

If you know of any donor who is not a League member who did not receive an acknowledgment, please email me. We try to acknowledge everyone, but sometimes I do not get all the information I need or the letter goes astray. (If the letter was already sent, Marlene will make a copy from our files and send a duplicate.)

### **Donations of Goods or Services**

If a company or person donated goods or services that you think we need to acknowledge by an official letter from the League (and none has been sent), email me with (1) the name and address of the entity and the contact person; (2) a description of the donation (i.e., 300 cases of water or 20 free admissions or a full day of staff members to stuff envelopes); (3) the date of the donation and the purpose of the donation (i.e., for a Project Reach event; for Golden Palm, etc.) and (4) the name and email of the League member who can verify that this donation was made and was used for the stated purpose. We do not place a monetary value on these items. That is between the taxpayer and her accountant or the IRS. Please use the address and fax number above.

## **Encore Shop**

Encore Shop tax receipts from June 1, 2001 to the end of the year were given to you at the time of your donation. Note that they do not include dollar values, as the IRS views those as your responsibility and wants you to record the number and type of items you donated. Tax receipts for the first part of the year may be obtained at General Membership Meetings in February and March. (We will not be able to generate them any earlier.) Next year, we will not provide these as we are no longer providing monetary values. Instead, you are supposed to note the number of items you donate, and we give you the "thrift shop value" chart at the time of donation. Please be sure to keep the receipts you get at the time of your donations. We do not keep copies.

Please do not call me about tax receipts. Phone messages are unreliable. You can, of course, send me a note with the information and request to headquarters, but that is likely to get a slower response. Thanks for your cooperation.

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## **Golden Palm Gift Market IV a Success!**

### By Barbie Alderman and Ashley Cusack, 2001 Co-Chairs, and Molly Carroll, PR Chair

It's hard to believe that the fourth Golden Palm Gift Market is behind us! We could never have gotten it done, and done so seamlessly and successfully without the incredible dedication of our committee.

First and foremost, congratulations and thank you to our chairs, Barbie Alderman and Ashley Cusack. Countless hours, meetings, memos and e-mails and never once did they lose their smiles or motivating words. They were truly the glue that kept the committee and all the zillions of details together.

We also want to recognize all the marvelous Golden Palm committee members:

- Kyla Caliendo for always being more than willing to get things done. She is a highly motivated and organized woman with an amazing eye for details!
- Nancy Franklin for her tenacity and creativity in finding and securing merchants for the 2001 Golden Palm Gift Market.
- Allison Steilberg for jumping in with both feet to assist in securing merchants for the 2001 Golden Palm Gift Market.
- Sheri Shoup for her Southern Charm and making sure our merchants were well taken care of in the Hospitality Department.
- Kimberly Martin who effortlessly scheduled the hundreds of volunteers needed for the Market.
- Michele Baker and Denie Freyer for working hard to get many restaurants for the Preview Party; and Kelly Lederman who also made so much of the Preview Party possible!
- Cybelle Santo Domingo who worked so hard to get the program ads sold and the program designed for Golden Palm while she was coordinating Burdines involvement for each day!
- Ramsey Sullivan, Facilities Chair, whose action behind the scenes assured us a smooth event from start to finish.
- Betsy Hoover Thomas and Mary Lynch for their guidance and wisdom as sustaining advisors to Golden Palm.
- Christine Griffard and Kendall Elias who handled the administrative details with accuracy and kept us fiscally sound! Thank you!
- Megan Lykes and Kevin and Bob from Preston Scott for giving us a visually beautiful event!
- Crystal Rody for her hidden talents as the marketing genius for Golden Palm! Also Luisa Mendoza, Elise Wood, and Jane De Cardenas for work on the marketing team!
- Molly Carroll an asset for her public relations flair! Thank you for all of the words!
- Karin English, for her creative contributions for the Golden Palm marketing plans (especially for the "residue free" bumper sticker!)
- Vicki Lukis for her simply Herculean efforts in putting together the database for Golden Palm (and for the entire League to utilize in the future). Speedy recovery!
- Gina Gardner for her assistance where and when it was needed most.

- Kelly Portuondo for keeping tickets sales moving and organized!
- Angela and Kent Harrison for their amazing donation of all of the Golden Palm graphics and signs. We thank you for helping us look so good and underwriting a big line item.
- Marion Jacques for keeping track of all of the special events with ease!
- Jennifer Pfleger and Leslie Hoy who took the Palm Café from concept to reality (and profit!).
- Katie Brumbaugh for handling the hotline and Appraisal Day appointments for weeks and weeks!
- Deb Dennis Moir, Nicole Moore and Joanna Datesh for planning and executing the three best special event days in Golden Palm history!
- Elaine Tatum, Kathleen Dabney and Ashley for organizing a bountiful silent auction at the Preview Party.
- Ashley Cusack, Tina Carlo and Elaine Tatum for bringing in more underwriting dollars than we could have ever imagined!
- To board liaisons Debbie Corbishley and Holly Battle for enduring our endless meetings and managing to help steer us through our trials and tribulations. Thank you for going above and beyond the call!

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# Your Help is Needed to Make the Shopping Season a Success

The holidays are now approaching and your help is desperately needed. Your time or goods will help to make the holiday shopping season a successful one for The Encore Shop and the League.

Volunteering at the shop is certainly one way in which to help The Encore Shop and to help you reach your quota for the year 2001. However, if you are a sustainer, volunteering at The Encore Shop is one important way in which you can participate in a League project from time to time at your leisure.

Donating goods is anther way in which you can help The Encore Shop. With the holidays rapidly approaching, please take an extra minute to peruse your cupboards and closets and consider donating some of your gently or barely used items. As your homes will be filled with holiday cheer and new gifts, perhaps you can find some gently or barely used items that would provide a special touch in someone else's home this holiday season. Please donate generously, especially during the holiday season.

If you haven't been to the shop recently, there has never been a better time than now. Keep in mind that the Encore Shop is a second hand "Boutique" and not a second hand store. Your donations of clean, pressed and gently used clothing, accessories and household goods keep it that way.

The volunteers and staff are always working to keep the store attractive with new and different eye appealing displays. Come visit our shop and see first hand the friendly atmosphere and new renovations that keep our customers returning. Please contact us at encoresh@bellsouth.net or at (305) 446-2561 if you are able to help. Any amount of time that you can give will be greatly appreciated.

## REMINDERS TO ACTIVES

- If you want to work a shift (valued at \$75), you must sign up at the January General Membership Meeting.
- If you don't sign up to work a shift, you will need to bring in \$300 worth of quota!!
- Members who bring in \$1,000 or more of quota will be exempt from Encore Shop obligations during the 2002-2003 year.
- Please come in and meet our new employees: Gaby and Patricia
- Remember you don't have to hang your merchandise on our hangers, but it must be on hanger!
- Thanks for all of your donations! October sales were \$12,887.
- Questions on quota: Check online, call (305) 446-2561, or email kkc11@gateway.net

## The following Provisionals have met their Encore Shop requirements as of Nov. 10th.

Lisa Coots Jenn Hatton Beth Hodges Elizabeth Hogan Kelly Hughes Alita Irigoyen Jennifer Kaufman Krista Kirsche Andrea Marquez Beth Painter Mary Prindle Hillary Scurtis Lorna Sheridan Alison Simon Carrie Stringer Chantale Suttle Cherie Tarek Heather Turnbull

### The following Actives have met quota for the year as of Nov. 10th.

Jamie Adams Barbie Alderman Wendy Allen Heather Almaguer Colleen Anderson Sara Artecona Laurel Aueracher Debbie Augenstein Michele Baker Cristina Ball Suzy Barrera Julie Basulto Holly Battle Maria Beguiristain Jessica Bennett-Porto Susie Berman Jennifer Beth McCloskey Julia Bianchi Tania Bobe Lizzie Borden Sheila Brewer Natalie Brown Linda Brown Katie Brumbaugh Karen Cabrera Kyla Caliendo Isis Carbajal de Garcia Amy Carrier Sarah Clasby Victoria Colross Debbie Corbishley Sara Courtney-Baigorri Elizabeth Coyle Ashley Cusack Liza Darling Paige Davis Jessica Dearnley Susan DeCario Debbie Dietz Diane Doolan Lea Dunbar Holly Ebbert Cristi Edmunds **Emily Ellis** Kathleen Evans Dabney Sandra Fairman Christy Falco Paula Fay Karen Franco Nancy Franklin Allison Freeland Sara George Jennifer Grant **Tiffany Grippando** Melanie Gutierrez Andria Hanley Barbra Harley Lauren Harrison Angela Harrison Michelle Hartmann

Joelle Helstein Kristen Holmquist-Monroe Christina Hudson **Diana Huling Dorothy Isriel** Kathie Janik Sharon Johnson Carolyn Kahl Corrinne Kayal Mary Kayal Helen Keller Barbara Kelly Mary Kilian Mari Kimsey Debbie Korge Jessica Lancaster Keith Landon Susan Lerner Mayra Lindsay Melissa Lobree Charlotte Luer Lisa Maguire **Kimberly Martin** Heidi McInnis Lisa Miller Meredith Mills Nicole Moore Margaret Nee Rubye Nell Johnson Lorretta Nido Lisa North Margaret Ogilby Tara Pasteur Laura Payne Gaila Pennekamp Catherine Pita Dale Poster-Ellis Stephanie Powell **Christy Quinones** Michelle Ramirez-Patricios Jodi Reid Laura Reiss Maria Robbins Jennifer Robinson Crystal Rody Cherie Rogers Maggie Rossi Lynn Sands Cybelle Santo Domingo Marcia Schuffman Mary Sitaras Alice Smith Coreen Smith Liz Spivack Meg Stamey Jessie Stebenne Mimi Stein Cathy Strafaci Cristi Stroud Laura Sulkes Amy Sussman Elaine Tatum Stacy Taylor Meg Valls Candace Vassillion Kristine Webster Sanchez Isabelle Wheeler

Kristin Wherry Patty Wieschhorster Amy Williams Jennifer Wilson Meg Wright Jennifer Yedo

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