GAP’s Phenomenal Women of the Future  By Cyd Heyliger-Browne

A usual night at the Girls Advocacy Project (GAP) at the Juvenile Justice Center begins around 6:15 p.m. when we meet to prepare for the night’s experiences. We wonder if tonight the count of girls in Mod 11 at the Juvenile Justice Center will be over 20. We are greeted by one of the GAP counselors who add, “they are very excited that you are coming tonight.” We know her words are true when we walk in and the girls, who often greet us by name, cannot wait to begin the activity.

We are the Junior League of Miami representatives that volunteer our time every other Thursday night to the girls in the Juvenile Justice Center, members of the Girls Advocacy Project (GAP). Judge Cindy Lederman founded GAP, now nationally recognized as a major reform and trend setting program in the Juvenile Justice Center. The program is designed to assist girls at the center in building their self-esteem and dealing with other personal issues. Counselors meet and work with the girls on a daily basis. The GAP program also encourages community-based organizations to interact with the girls — the Junior League of Miami is one of these proud groups.

Our committee plans activities for the girls including life skills seminars in domestic violence, pregnancy prevention, conflict resolution, substance abuse, coping with incarceration, dealing with stress, healthy habits, yoga, game night, poetry night, arts & crafts and a book club. The girls write reflections about the activities during “quiet time,” as we prepare their snacks. In our final activity of the night, we stand in a circle and recite together our phenomenal women confirmation. We end every night after sharing some snacks with the guards and exchanging friendly good-byes, with a moment of reflection on the girls we are leaving behind. One of the girls wrote, “thank you for coming and being so nice to us. You made me feel like someone knows I’m here.”

The ultimate goal of GAP is to empower these girls to return to our society as outstanding citizens who will contribute their time and talents. Plans are to begin a GAP Girls Club on the outside, where the girls can take part in activities that they have planned for themselves. The future is looking better and brighter for many of the girls who are part of GAP.
The Junior League of Miami, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Our Vision
To empower Miami’s women, children, and families to conquer tomorrow’s challenges and to build a united community.

Board of Directors 2002-2003
President ...................................... Holly J. Battle
President Elect ............................ Karen Cabrera
Bylaws/Parliamentarian .......... Meredith Mills
Nominating .................................. Allison Holly
Placement ................................... Valerie Harvey
Recording Secretary ................. Deborah Dietz
Treasurer ....................................... Christine Griffrid
VP Communications ............... Stephanie Kirby
VP Community .................. Kimberly Brigham
VP Development .................. Susan Bonner
VP Finance ........................ Libby Witherspoon
VP Planning .......................... Ruby Nell Johnson
VP Membership ..................... Andria Hanley
Past President’s Advisory .......... Julia Bianch
Sustaining Advisor to the Board ... Elizabeth Johnson

Committee & Project Chairs
All Aboard Story Hour .............. Helen O’Connell
Annual Record Keeper/Historian ...... Angela Harrison
Chili Splash ........................... Diana Huling
Community Partners .............. Maria Robbins
and Meredith Mills
Community Service Award ........ Leslie Cooper
Done In A Day ....................... Laurel Auerbacher
Encore Shop ......................... Margaret Nee
Family Literacy .......................... Joelle Hofstein Allen
Fund Development ................. Sheryl Shoup
Fund Development .......... Kristen Holmquist-Munroe
Girls Advocacy Project .......... Cyd Heyliger-Brown
Golden Palm ......................... Jill Scott
Inn Transition North .............. Michelle Ramirez-Patricios
Inn Transition South .............. Stephanie Demos,
Elizabeth Spivack, Lyn Pannone
JLM Headquarters Inc. ......... Gail Piñon
Journal Editor ................... Marylen Exposito
KAPOW .............................. Sabrina Mayfield
KidCare ............................... Barbara Alderman
Legal Coordinator ................. Barbara Lagoo
Meetings & Hospitality ......... Deborah Radosевич
Membership .......................... Mariele Jones
Membership Outreach .......... Maria Beguiristain
Program Development .... Linda Blackburn Brown,
Susan Lerner
Project Reach .................... Bonita Ann Whitleyhead
Provisionals ............ Vicky Colross, Jennifer Green
Public Affairs .......................... Karen Guy
Public Relations ........................ TBA
Training .............................. Michele Battle
Website ............................. Kathleen Duran
Women’s Luncheon .............. Loretta Nido
Yearbook ............................. Wendy Brown Allen

Looking Ahead...

April 8 & 9
Placement Interviews at JLM HQ
Tuesday, April 8, 8AM-11AM and 4PM-8PM
Wednesday, April 9, 10AM-1PM and 4PM-8PM
Look for more information and online placement selection in the all-member e-mails

March 2
DIAD Special Olympics
Equestrian Event in the Redlands (by Monkey Jungle)
For more information contact Jennifer Earle at jdearle2@aol.com or at (305) 361-0920.

March 29
Done In a Day Event
Walk to Cure Diabetes at Metro Zoo
For more information, contact Eva Pikarsky at e10001@email.mot.com.
This is a very busy time of year. In this issue of the Journal you will find our new slate of officers, all our new projects and fundraisers as well as bylaws changes for 2003-2004. You will also be asked in April to make your decision as to what committee you would like to serve on next year. I hope you will take the time to read all the information detailed on the following pages and attend the March voting meeting to visit the Placement Fair and vote on these important issues.

It has been a busy winter and spring already with the Ribbon Cutting at Inn Transition South, our many holiday celebrations with the families of our projects, a new class of Provisionals, the Women Who Make a Difference Luncheon and now Chili Splash fast approaching on Sunday, March 16.

I wanted to take this opportunity to share with you a story I read a year ago from another newsletter that reminded me of why we make a difference in the work we do every day for the Junior League of Miami and this community.

While walking along a beach, a man saw someone in the distance leaning down, picking something up and throwing it into the ocean.

As he came closer, he saw thousands of starfish the tide had thrown onto the beach. Unable to return to the ocean during low tide, the starfish were dying. He observed a young man picking up the starfish one by one and throwing them back into the water.

After watching the seemingly futile effort, the observer said, “There must be thousands of starfish on this beach. It would be impossible for you to get all of them. There are simply too many. You cannot possibly save enough to make a difference.”

The young man smiled as he continued to pick up another starfish and toss it back into the ocean. “It makes a difference to that one,” he replied.

Please remember the time you give to JLM each day, week or month makes the difference in the lives of one woman or child, and their smiles makes it all worthwhile. YOU make the difference. Thank you!
THE JUNIOR LEAGUE OF MIAMI, INC.
2003-2004 ANNUAL DUES NOTICE

As stated in Article VII, Section 7.02 of the JLM, Inc. Bylaws “Annual dues are due and payable by March 1, 2003. A $25 late fee will be assessed for dues postmarked after March 31, 2003.”

Dues Schedule:

Actives and Provisionals .................$140.00
($105.00 JLM dues and $35 AJLI Dues)

Sustainers .....................................$85.00
($50 JLM dues and $35 AJLI Dues)

Please consider an additional contribution to the Junior League of Miami Ronni W. Bermont Endowment Fund for Community Projects, Our Community Partners Annual Campaign or our Headquarters Capital Campaign.

Thank you.

Please make check payable to:

THE JUNIOR LEAGUE OF MIAMI, INC.
“DUES”
713 BILTMORE WAY
CORAL GABLES, FLORIDA 33134

(DETACH PORTION BELOW AND MAIL WITH YOUR CHECK)

DUES PAYMENT COUPON

Name: ________________________________ Member Status: □ Active □ Provisional □ Sustainer

Check # ________________________________ Dues Amount $ __________

☐ Check box if address, phone or other updates from 2002-03 Yearbook. Write new information: ________________

________________________________________

________________________________________

________________________________________

Additional Contribution Options
☐ Endowment Fund $ ____  ☐ Headquarters Fund $ _____  ☐ Community Partners $ ____

Total Enclosed $ __________

Membership News
Counting Down to Chili Splash
By Diana Huling, Chair, and Jamie Adams, Co-Chair

The Chili Splash is less than three weeks away and we’ve got a lot of fun things planned for this year’s event.

Our big news is we will have FREE BEER generously donated by Anhauser-Busch. We will also be selling pizza for just one dollar a slice, which has been generously donated by The Big Cheese Restaurant.

For the kids, we have added a climbing wall in addition to the slide and bounce house we had last year. We also hired an additional clown to do face painting. The Killer Whale Mascot and Dolphin mascot will be available to take pictures with your children so bring your camera for this photo-op and the Critter Cart will be coming around to do a presentation and hands on demonstration for the kids in our Childrens’ Tent.

Some of the great local restaurants and chefs that have signed up so far are JoAnna’s Market, Burdines Catering, Sarah Sharpe Catering, Café Vialetto, Taco Rico, Hooters, Café Tu Tu Tango – all returning from last year. Our new restaurants include Titanic, Shuckers, Tom’s NFL, Loft, The Big Cheese, Mutineer and many more!

Do you think you make the best chili in town? Here’s your chance to prove it! We are now accepting individuals as contestants. Pick up an entry form from Jamie Adams, and get cooking! We’d love to have you!

All that’s left to do is buy your tickets and bring your family and friends. You’ll have a great time and all proceeds benefit our favorite charity: Junior League of Miami. See you there!

Log onto the JLM Website to buy your tickets:
juniorleagueofmiami.com

Special thanks to Chili Splash sponsors:
The Nominating Committee presents the following members to serve in leadership for the 2003-04 year. Thank you to the outstanding women who self submitted or were nominated on straw ballots for leadership roles.

Last year you elected the following to leadership in 2003-04: Karen Cabrera, President; Christine Griffard, VP Finance; Christy Falco, Chair Membership Outreach; Debbie Corbishley, Chair Nominating. Listed below is the proposed slate for 2003-04:

**Board of Directors**

**President Elect**
Amy Sussman. Former VP Volunteer Resources, Amy has also chaired the Golden Palm Gift Market, Radio Lollipop and Kristi House committees and served on Habitat for Humanity and Public Relations. Amy is married with one son and before becoming a full-time community volunteer, worked with Merrill Lynch.

**VP Communications**
Keith Landon has chaired the Membership Committee, YMCA Saturday Matinee and Done In A Day committees. She has also served on the Inn Transition North, provisional, operations, nominating and Golden Palm committees. Now retired from the not for profit sector, Keith is mother to two children.

**VP Community**
Rubye Nell Johnson. Currently VP Planning, Rubye Nell has served on the Domestic Violence is Your Business committee and on the Planning Council as a Planning Member at Large.

**VP Planning**
Gail Scott has served as chair of Golden Palm Gift Market, Done In A Day, the Nordstrom Tile Event and Agape. She has also served on the Program Development, Habitat for Humanity and Done in a Day Committees. Gail is the regional advertising sales manager for a travel magazine.

**VP Development**
Susan Lerner is the co-chair of the Program Development committee and former chair and member of Inn Transition North. Susan is a practicing lawyer with two children.

**VP Membership**
Loretta Nido is currently the Chair of the Women Who Make a Difference Luncheon. She was previously chair of Placement and a member of the Membership Outreach committee. Loretta is trained as a lawyer and is Mom to four children.

**Treasurer**
Lauren Harrison has served as Chair-Elect of Women Who Make a Difference and Domestic Violence is your Business. Lauren has retired from 21 years as an accountant and financial consultant with major accounting firms, including Arthur Andersen and Price Waterhouse. The Treasurer becomes the VP Finance in 2004-05.

**Recording Secretary**
Vicky Colross Huck has served as Provisional Committee Co-Chair and mentor.

**Members of the Planning Council (2-Yr. Terms)**
Kim Brigham
Thomasina Turner-Diggs

**Membership Outreach Committee**
Chair Elect: Jennifer Pfleger
Members:
Leslie Cooper
Deb Dennis-Moir
Kelly Portuondo
Colleen Anderson
Gail Piñon
JJ Snow
Laura Decker
Ramsey Sullivan

**Nominating Committee**
(You will vote for three in each age group. The chair-elect will be the woman who receives the most votes overall.)

38 and up
Diana Huling
Michelle Frisbee-Hartmann
Marielle Jones
Vicki Lukis
Margaret Nee

32 to 37
Valerie Harvey
Andria Hanley
Michelle Ramirez-Patricios
Bonita Whitehead
Laura Sulkes

31 and under
Jennifer Green
Katie Landsea
Michelle Baker Benesch
Gina Gardner
Erin Dolan

Please note: Nominating committee members may not be slated to elected positions by the committee they are serving on.
**Proposed Bylaws Changes**

**Motion 1: The Board of Directors moves that the membership of the Junior League of Miami approve the following bylaws changes:**

Section 2.02 Policies

E. All policies of The Junior League of Miami, Inc., appearing in the JLM Yearbook—must be approved by its Board of Directors.

A. ACTIVE

All Active members shall justify their membership through some form of community service satisfactory in quality and extensiveness in that Junior League. All Active members shall have an interview with a Placement Advisor at the beginning of each working year. In the event a member’s service is unsatisfactory, her name shall be brought to the Board by the Placement Committee. Any Active member who has an adequate reason may, at the discretion of the Board, be temporarily excused from service. These members shall have voting powers.

(See Policies: Encore Shop)

Section 4.02 Transfer, the Inter-League, Seasonal Inter-League and Non-Resident Privileges

A member in good standing shall be granted one of the following privileges by making written application to the Corresponding Secretary. The Corresponding Secretary will then notify the Placement Chair.

C. NON-RESIDENT

1) Active and Sustaining members, who are living at a distance from their Junior League area (South Florida area), shall be granted the Non-resident privilege.

2) Non-resident active members, who live in an area in which there is a Junior League, may retain the privilege for a period not to exceed two years. They may not hold office or vote. A Non-resident member who has returned to a League, shall at the end of six months automatically revert to her proper membership classification, i.e., Active or Sustaining.

(See Policies: Encore Shop)

Section 5.02. Proposals of Members

There shall be one Sponsor on each application for membership. It is strongly recommended that at least one Active member appear on the candidate’s application.

The sponsor or candidate shall prepare and present to the Membership Outreach Committee an official application for membership on/or before October 25th—the deadline specified by the Board of Directors.

Section 5.03. Election of Members

A. In addition to the Chair and Chair-Elect there shall be 10 voting members of the Membership Outreach Committee. At least seven voting members of the Membership Outreach Committee must be present to vote on candidates for admission to membership. An affirmative vote of a majority plus one of the voting members shall constitute a favorable recommendation to the Board.

B. The names of all candidates eligible for membership under the Bylaws of this League shall be presented to the Membership Outreach Committee for recommendation to the Board.

A complete list of candidates with recommendations shall be presented to the Board by the Membership Outreach Committee Chair. The candidates shall be elected to Provisional membership by a 2/3rds vote of the Board of Directors. The Board of Directors has final authority over the admission of prospective members to membership.

C. Reason(s) based on criteria shall be listed by the members of the Committee for those candidates not recommended to the Board.

The candidates shall be voted upon by the December Board meeting.

Candidates elected to Provisional membership shall be announced by the Board of Directors.

Section 6.02. Reinstatement

A. Any former member, who has resigned in good standing, may upon written application to the Board be reinstated by a 2/3rds vote of the Board. A Provisional member who has resigned shall be able to fulfill the Provisional qualifications to be reinstated. (See Policies: Provisional)

1) An active member dropped for non-payment of annual dues may be reinstated upon payment of such dues as well as the payment of the reinstatement fee, with the approval of the Board of Directors. Except that active members dropped for non-payment before 1997 may be reinstated without paying the reinstatement fee during the 2000-2001 League year only in honor of the 75th year anniversary.

Section 6.03. Expulsion

B. A member dropped from this League or any other League for any reason other than non-payment of annual dues is not eligible for membership in this League.

Section 7.01. Annual Dues

Active and Provisional members shall pay annual dues of $140.00 and Sustaining members shall pay annual dues of $85.00, which includes the AJLI per capita dues which shall be paid by the Treasurer in accordance with the regulations set forth in the AJLI Standing Rules. Sustaining Emeritus members will not be required to pay annual dues. All Provisional members must pay all fees on or before the date specified by the Board of Directors. December 15.

The fee for the next provisional year shall remain the same unless, on or before September 1 of each year, the Board of Directors, after consultation with the current chairperson of the Provisional Committee, approves a different amount. There shall be no refund of dues or special fees except as provided for transfers in Article IV, Section 4.02. A of these Bylaws.

RATIONALE: These changes are proposed to clear up some confusing wording in the Bylaws and clarify current practices.
Program Development Recommendations for 2003-04

The 2000-2005 Strategic Plan of JLM includes as one of JLM’s primary goals the development of programs to enhance the ability of foster care parents and/or support services to alleviate barriers to success that children in the foster care system typically experience; children’s health, early childhood education, mentoring programs that provide positive role models for at risk persons and the increase in the percentage of JLM members working on JLM community projects. The following proposed Community Projects directly address these strategic areas and goals.

New projects proposed for 2003-2004:

**Charlee/Gladstone Center for Girls**
Gladstone Center for Girls requests 12 JLM volunteers to coordinate, schedule, make lesson plans and provide material and instruction for three recreational therapeutic programs: Creative Expressions,” “Conduct & Etiquette 101,” and “Planting Seeds of Hope.” Budget: $4,500.00 for project supplies.

**More Information=Better Decisions=Safe Children in Permanent Homes**
Foster Care Review, Inc. (FCR) is a private nonprofit organization created in 1989 that implements the statutory mandate of citizen participation in legally required periodic reviews of children in the foster care system. FCR operates 18 citizen review panels that review foster care cases and submit their findings and recommended orders to the juvenile judges. FCR requests up to 12 JLM volunteers to assist the citizen review panels with gathering specific information from the foster care parents about children in their care. FCR will train the JLM volunteers and provide them with a script of questions to ask the foster care parents. FCR and the JLM volunteers will work together to establish a protocol for gathering the information and delivering that information to the review specialists in advance of the panel reviews. JLM volunteers will be assigned to one of three review specialists. Budget: $4,500 for costs associated with printing and disseminating the foster care brochure/questionnaires, meetings and training expenses.

**Family Resource Center/Hurwit Crisis Nursery**
The Family Resource Center of South Florida, Inc., a private nonprofit organization, provides services to children within the DCF system through the operation of centers like the Hurwit Crisis Nursery. Located in the Carol City area (194 St. and 33 Ave.), the nursery is an emergency shelter for up to 44 children, newborn through age 12. The Family Resource Center requests 10 volunteers to plan and implement a 12-trip field trip program. Some JLM volunteers will remain at the nursery during the field trips and organize and implement activities for the children who are too young to attend the field trips. Budget: $5,200 to pay for the costs associated with the field trips and other planned activities.

**Project Reach/Big Brothers Big Sisters**
In its third year, Big Brothers Big Sisters of Greater Miami requests 25 JLM volunteers to work with 10 to 15 at-risk children in a group mentoring program through educational, recreational and cultural outings on Saturdays in its Project Reach program. Budget: $7,000 to cover the cost of the outings, recognition awards and t-shirts.

**KidCare Business Solutions**
The Human Services Coalition of Dade County, Inc. requests seven JLM volunteers to continue this year’s committee work on the development of materials for and the actual presentation of the KidCare insurance program to businesses throughout Miami-Dade County. JLM is assisting the Human Services Coalition of Dade County in its outreach program to disseminate information about this insurance, a form of low cost government subsidized health insurance for children, to as many people in our community as possible. Budget: $3,000 for the printing and collation of the material.

**All-Abroad Story Hour - The Children’s Psychiatric Center, Inc.**
Returning for the third year, the Children’s Psychiatric Center requests 16 JLM volunteers to participate in the monthly story hours and parent training sessions at Inn Transition North, the Homeless Assistance Center and Inn Transition South. Budget: $3,870 for supplies.

**Girls Advocacy Project**
GAP requests 12 JLM volunteers to continue the third year project that meets monthly with the girls detained at the Miami-Dade County Juvenile Detention Center. Budget: $5,000 to cover the costs of supplies, hygiene items, speaker expenses, holiday cards, and gift certificates.

**Building Relationships Through Family Literacy**
The Early Childhood Initiative Foundation requests 5 JLM volunteers to continue the second year as the JLM Building Family Literacy subcommittee and remain as a volunteer in the three strategy areas of parents as first teachers, children’s literacy and adult literacy. Budget: $0.

**Inn Transition South**
Opening in December 2002, Inn Transition South mirrors our highly successful project in the North. Inn Transition South is a 56 unit apartment complex in South Dade for victims of domestic violence and homelessness. The 25 League volunteers will mentor residents making the transition back into society and plan monthly life skill events as well as solicit volunteers from other community organizations. Volunteers will work weekends, some week nights and during the summer. This will be the first of a 20-year commitment for volunteers with the project. Budget: $6000 for monthly life skills events.

**Inn Transition North**
Returning for its 13 year of a 20 year commitment, our flagship project continues to help women and children recover from the effects of domestic violence through mentoring and life skills trainings. 22 volunteers will serve as mentors and monthly event coordinators. Volunteers will work weekends, some week nights and during the summer. Budget: $5,000 for monthly life skills events.
The Fund Development Committee wishes to thank all of the JLM members that helped us this year with ideas and feedback. We were able to break new ground with fundraising in JLM by writing new policies, developing a fundraiser proposal and culminating in an incredible, informative and well-attended evening for the Fundraiser Presentations on January 29. Members’ thoughtful commentary helped us clarify our mission and present a plan we believe will bring in the most dollars with the least strain on resources while providing maximum membership satisfaction.

The most exciting news is, except for the Encore Shop requirements which will stay the same again next year, there will be no membership requirements associated with any of these events. No required shifts to work and no required ticket purchase! As part of their training, Provisionals will be required to work one of the events. Actives will have the opportunity to substitute a fundraiser shift for a General Membership Meeting. More importantly, any excess revenue raised over the amount requested by finance council (in total) will be rolled into the Endowment Fund for Community Projects, helping to ensure that we need to do less fundraising in the future and have more dollars available to commit to our community projects.

The Fund Development committee recommends the following fundraisers for the 2003-2004 year:

**Community Partners**
An annual campaign in its second year, which would continue approaching corporations, foundations and individuals and solicit donations from them to help fund our projects in the community. Various new ideas, including grant writing, solicitation of female philanthropists, and the nonevent, will be worked into the campaign continuing the idea of maximizing donations while minimizing cost and effort.

**An Evening at Merrick Park**
An evening of fine food and wines, entertainment and bidding on a variety of silent auction items designed to maximize JLM awareness in the community in a fun, interesting venue while maintaining low overhead costs. Community Partners would be invited to attend a special pre-event party hosted by one of the premier stores to thank them for their participation in our efforts.

**Women Who Make A Difference Luncheon**
Returning for its third year, this fundraiser honors selected women who are making an impact in the community. While presenting JLM with a venue for showcasing its work in the community, it provides attendees and honorees that are in the business of improving our community an opportunity to network in a professional atmosphere.

**The Encore Shop**
Our finest and longest running fundraiser, the Encore Shop will continue to be the flagship of the fundraisers, providing a greatly needed service in the Miami community; quality merchandise at very reasonable prices. Because of current lease obligations, members do not vote on the Encore Shop as a fundraiser; it is presented for informational purposes only. Member obligations will continue at the same level: donations totaling $300 or work shifts (3 hours valued at $75 each session) or some combination of donations and work.

Just a reminder that the minutes from prior meetings are available on the website www.juniorleagueofmiami.com.
It’s that time again! Placement choices….

’Twas the night before Placement and all through the town,
All the Leaguers were nervous as they wrote choices down.
From Susan and Molly, to Jennifer and Beth,
All the Leaguers had questions that scared them to death.

“Did I make the right choices for 1, 2, 3, and 4?”
“Will my placement be right, and will it suit me once more?”
Their doubt was no wonder with so many ways,
To spend all their volunteer nights and days.

“How I wish we had time to preview the committees,
If we only had road maps like when driving through cities.”
Little did they all know that right, then under way,
Was a plan that would soon put their fears quite at bay.

A Placement Fair will be held, everyone would be there,
To learn and to teach, to gather info and share.
At the March General Meeting the women will see,
All their questions have answers, and it will bring them such glee.

For the choice of a Placement is easy to choose,
With the right information you have nothing to loose.
So they made all their choices, and numbered them four,
And with great confidence, turned them in at the door.

Please join us for the annual placement fair before the March General Membership meeting, 5:30 p.m. at the Miami Museum of Science. Come learn about all the exciting placements that will be offered for 2003-2004.

<table>
<thead>
<tr>
<th>Eligible if First Year Active Was:</th>
<th>ADVISORY STATUS/MEETING OPTION (AS-MTG)</th>
<th>ADVISORY STATUS/PLACEMENT OPTION (AS-PL)</th>
<th>TEMPORARY EXCUSE FROM SERVICE (TES)</th>
<th>SABBATICAL (SABB)</th>
<th>NON-RESIDENT ACTIVE (NRA)</th>
<th>SUSTAINER (SUST)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Who is Eligible</td>
<td>5 years Active in any JL, if became JLM member prior to 2000-2001 League Year, if 40 yrs old and if Active for 3 years.</td>
<td>Any Active member. For death of family member, maternity leave, divorce, work related or health problems. Requires BOD approval</td>
<td>4 years Active in any JL. Only 1 Sabbatical allowed per Member in a 5-yr period. Requires BOD approval.</td>
<td>Any Active Member; 2 yrs maximum</td>
<td>8 years Active in any JL; if became Member prior to 2000-2001 League Year, can Sustain if 40 yrs old and if Active for 3 years.</td>
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<tr>
<td>Member Obligations</td>
<td>Member must fulfill ALL other obligations as Active Member EXCEPT those obligations exempt from per Option. (eg - Placement Option - exempt from 5 GMMs; Meeting Option - exempt from Placement.) Limited to two years if choosing Meeting Option, beginning League Year 2002-2003</td>
<td>Relieved from obligations which take place during TES period, except tickets for fundraisers. For 3 months with option to extend for add’l 3 months.</td>
<td>Dues and Placement Interview.</td>
<td>Dues and letter at end of League year to extend or return.</td>
<td>Sustainer dues - may participation in any Sustainer and Active activities.</td>
<td></td>
</tr>
<tr>
<td>How to Request</td>
<td>Complete Placement Request Form</td>
<td>Letter or email to Placement Chair</td>
<td>Complete Placement Request Form</td>
<td>Letter or email to Placement Chair</td>
<td>Letter or email to Placement Chair</td>
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<tr>
<td>Deadline</td>
<td>Placement Interview, April 8 &amp; 9 2003</td>
<td>When needed</td>
<td>Placement Interview, April 8 &amp; 9, 2003</td>
<td>Placement Interview, April 8 &amp; 9, 2003</td>
<td>By March 1, 2003</td>
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</table>
Community Partners Join Us to Help Make a Difference!!

Generosity
Your generous donation of time, talent and treasure is the very backbone of our League.

By investing in the Junior League of Miami, you are helping to make a difference in our community.

The Junior League of Miami’s monetary commitments help many local community service groups.

When you donate to Community Partners, you become directly involved with improving South Florida.

The success of Community Partners is necessary for the growth of the League and its many community programs.

Your gift goes directly to support projects of the Junior League of Miami.

INVESTING

IN-VITAL

The Junior League of Miami’s monetary commitments help many local community service groups.

When you become involved with improving South Florida.

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IN-NECESSARY

IN-GIFT

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2002-2003 Community Partners

BENEFACTOR ($10,000 - $24,999)
Bill Ussery Motors*
Esslinger Wooten Maxwell**
Douglas & Peggy Hudson*
Mr. & Mrs. Steven Marks**
Northern Trust Bank**
Mr. & Mrs. Steven Marks**
Publix Super Markets Charities*

VISIONARY ($5,000 - $9,999)
Frank & Deborah Corbishley* • Ashley Cusack**

PROMOTER ($2,500 - $4,999)
Baker Foundation* • Mr. & Mrs. David Bianchi** • Genovese Joblove & Battista, P.A. • Pension Fund of America • Jeanette Slesnick**

SUPPORTER ($1,000 - $2,499)
Mr. Peter Bermont* • Cobb Family Foundation* • The Henry Family
Melissa Quesenberry

CONTRIBUTOR ($250 - $999)
Nancy Allen, Inter-American Date (IAD FL), Meredith Mills, Performance Executive Search, Gail Pinon, The Red Apple, Target Stores, Suzie Brown-Vazquez & Friends

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The Encore Shop

Why We Keep At It

By Margaret Nee

I believe it is time to remind you why the Encore Shop is the foundation of our fundraisers at The Junior League of Miami and such an important institution in our community. The Encore Shop is not just a quota requirement. The Encore Shop donations are not a hurdle to be met in order to be part of the elite group that comprises the JLM. Through your donations, the Encore Shop serves the entire community and endorses and supports the JLM’s focus area – families at risk.

The letter reprinted opposite is an eloquent testimony to the enduring value of the shop. This letter is as valid now as it was then in 1941. I can recount numerous recent conversations with Encore Shop patrons telling me how much they need the shop and how it is their favorite, sometimes only, place to shop. Perhaps the most significant change since 1941 is how the audience the Encore Shop serves has expanded and grown. Now, more than ever, there is a dire need in our community — one of the poorest in the country — to provide a resource where low income and struggling families can shop with dignity and pride for quality merchandise that you donate.

Take a moment to consider the message in this letter when thinking (or complaining) about what to donate, when to donate and/or quota totals. Those of you who are not moved enough by this letter to donate simply for the sake of donating should reevaluate some of the reasons you joined the League. Social and business reasons are strong and valid reasons to join the League but improving the community in which we live a privileged life through donations or volunteer hours should be equally as important.

The needs of the community drive the Encore Shop toward continued success. Increased and sustained donations result in more sales, this in turn allow the JLM to return more dollars to the community and the projects within our focus area of families at risk. The value-added component of happiness, dignity and satisfaction that our Encore Shop brings to the community is almost immeasurable but it is one of the most important reasons our shop should continue serving our focus area for another 70 years. Happy 70th Anniversary to Encore Shop!

Some of the committee and staff: Alita Irogoyen, Gisi Miguel, Heather Freeland, “Miss Kaufman,” Lindsay Kreps, Jennifer Kaufman, Margaret Nee, Sara Sunet.

Madonna Harris, Carol Stokes, a gentleman shopper, Jeanette Slesnick at the holiday party.
November 3, 1932, marked the beginning of what was to become the Junior League’s longest-running, most successful fundraiser. The Junior League Thrift Shop opened at 304 North Miami Avenue, the first store to sell used clothing in Miami. The store “reigned alone in this particular marketplace of used and repaired merchandise . . .” until the idea caught on “like wildfire throughout the Greater Miami area” 20+ years later, The Miami Herald reported in 1964.

A year and a half after opening, the shop moved to 405 North Miami Ave., where it remained for the next 30 years. A partition in the rear of the store marked the areas where the articles on consignment were sold. A shoe department had “shoe chairs” scattered for convenience. Toward the back was a balcony where Leaguers marked donations.

The store was near many low rent boarding houses, and the tenants would use the shop as a gathering place. A Coca-Cola machine in the shoe department served as a gathering spot for men and women who came in, sat down on shoe chairs, and discussed the problems of the day. The clientele was so large that throngs of people waited to come in each morning.

In an interview with Manager Mrs. Bennett in 1977, she recalled with nostalgia the delight that the shop brought to customers during the Christmas season. At 3 p.m. on a designated day, the League members would bring all of their finery: silver trays, punch bowls, linen tablecloths, and serve punch and cookies to the customers. For some people, this was their only holiday experience and they were very grateful.

In 1964, the shop changed its location again, and its name as well. It was moved to 118 NW 1st Avenue, across from the courthouse and the bus stop, now the location of the Metro-Dade Cultural Center. The League ran a contest to think of a new name. Mrs. Sheldon Forehead’s suggestion won and the Junior League Encore Shop was born.

Along with the new shop name came enhancements. The shoe department and men’s clothing were eliminated and more boutique items were accepted. The caliber of the clothes accepted was upgraded and the clientele consisted primarily of secretaries from offices in the downtown area, however, many of the shop’s old customers followed them to this new location, where the shop remained for the next 11 years.

In 1975 the Encore Shop moved to the Parker Arts Building on Aragon in Coral Gables. The merchandise was once again upgraded, along with the appearance of the shop. In 1981 it moved to Coral Gables’ converted old firehouse, 2325 Salzedo Street, with the League’s headquarters sharing adjacent space. In 1996, the Shop moved around the corner to bigger space to allow for more merchandise, at 269 Giralda Avenue where it remains today.

The fact is that the Encore Shop has been the biggest source of income for the Junior League of Miami, since its inception in 1932. Over two million dollars has been raised to support JLM and its Community Projects since its inception. To all those women who contributed to its success – we take our hats off to you!

Please visit the shop and bring in your donations Monday through Saturday, 10:00 a.m. to 4:00 p.m.

Also join us for a 70th Anniversary Wine Tasting – April 15, 2003 at the shop. RSVP to Michele Battle at mrbattle@bellsouth.net.
Board Spotlights

By Stephanie Kirby, VP Communications

**Libby Witherspoon, Vice President Finance**

Married to Gene for almost seven years and a Portfolio Manager with Northern Trust, Libby is spending her third year on the JLM board with previous positions as VP Volunteer Resources and then as Treasurer. Her 11+ years with Northern Trust and her extensive financial background make Libby an excellent Finance VP. Having moved to Miami when she was 13 from Memphis, Libby has had some extremely memorable experiences in the league especially working with the girls from Gladstone and seeing their excitement when the “league ladies” came every Monday night for arts and crafts. Some things she’ll never forget are the bus tour with no air conditioning when she was provisional chair and all the challenges planning the 75th Gala. Libby loves to travel just about anywhere and anytime with favorites including the Northern California coastal area and wine country, North Carolina and Paris.

**Rubye Nell Johnson, Vice President Planning**

A social worker holding a doctorate in social work, a Master’s in social work and a bachelors in psychology, Rubye Nell is a second year member of the board. Her previous league positions have included co-chairing Domestic Violence Is Your Business, Assistant Chair of Inn Transition North and nominating committee member. Her professional background has stretched from front line social worker to include research, policy, training, academe, and administration. Her community involvement includes membership with Mt. Tabor Missionary Baptist Church, where she helps prepare breakfast for over 100 homeless people every month and her work chairing the Dade County Alliance Against Domestic Violence. Both facets of her life and her role as mother of one daughter, Elizabeth Jade, make Rubye Nell an extremely well rounded and involved JLM active.

One especially memorable league assignment was the three years she served as liaison between the league and the Saturday Matinee. “I still miss those Saturdays and the good times I had talking, laughing, developing lasting friendships and enveloping the children with the help of all the delightful and compassionate League volunteers.” One of her most memorable days was the Christmas brunch organized for Mothers of the children who attended the Matinee. “The mothers could not believe the loads of gifts and the floating candles centerpiece.”

**Stephanie Kirby, Vice President Communications**

Stephanie is serving her first term on the Board as VP Communications practicing her professional expertise in public relations and marketing. She has worked in the field for 12 years with over seven years as Director of Public Relations for The Biltmore. Previous League experiences include work on Golden Palm, PR Committee, Nominating committee and helping to spearhead the organization of the 75th Gala, which took place at The Biltmore. She is married with two little girls, Alexa and Anabella, and will be welcoming her third daughter in late March. Currently as a full-time mom, Stephanie enjoys working with the League and recognizes some of her most memorable experiences have included overcoming the struggles and challenges of planning a large event due to the teamwork and cooperation of her fellow JLM Actives. She looks forward to becoming more involved in community projects and many more active years in the league!
Spring Training
By Michele Battle, Training Chair

Thank you to my committee for a great leadership roundtable on January 28. It was an informative and fun evening. Thank you for stepping up to the plate and speaking in from of a group: Sharon Johnson, Bonita Whytehead, Kaisha Orlando, Christie Wolfe, Tere Hernandez and Maria Byrd. Thank you to Holly Battle for being our moderator and to Susan Moll for her words of inspiration. The event was enjoyed by various League members ranging from new members to Junior Leaguers with more than 10 years of JLM experience. There are still opportunities for spring trainings:

- Tuesday, February 25 at Kristi House to hear about children’s issues
- Tuesday, March 4 at the Miami Museum of Science for “JLM 101”
- Tuesday, April 15, at the Encore Shop to celebrate our 70th Anniversary of the Shop

Call Michele with any questions or to RSVP to the April 15th event. 305-664-34

Congratulations to SuperLeagers!
By Valerie Harvey, Chair, Placement Chair

We had a tie for the November award so we had two SuperLeaguers!

**NOVEMBER:**
Vicky Lukis
Vicki Lukis is a true inspiration to the GAP girls. She is willing to share her own story and inspire them to find the good in themselves and make more of their lives. She has been an asset to the organization of the committee, as well. She is always the first to volunteer when something needs to be done. She is a big reason why the GAP committee has been so successful this year!

**NOVEMBER:**
Jessica Lancaster
Jessica Lancaster was an integral part of the Golden Palm Committee. As many know, the GPGM Committee was very small this year and everyone had to be a leader – Jessica took that to the tenth degree. The Junior League is a training organization that boasts its members are always acquiring new skills; Jessica exemplifies that standard. She had no background in décor and logistics, - but she does now! She worked very hard to get our layout where it needed to be, with Preston Scott’s help and then without it, and never flinched. She ordered every table and chair in the Convention Center, along with innumerable side orders, and did it all with panache. Once we were on site, she had a detailed plan of attack to implement the décor for both Friday night as well as the weekend shopping days. Jessica’s vision was enjoyed by all that attended Golden Palm!

**DECEMBER:** Kristen Holmquist-Munroe
The December award went to Kristen Holmquist-Munroe who helped redesigned the Fund Development process putting it in a more understandable, analytical and fact based scale. She was a driver on the committee and her help and commitment were invaluable and helped complete this difficult task with great speed and efficiency.

**JANUARY:**
Meg Stamey
The January award went to Meg Stamey for her work with the Women Who Make A Difference Luncheon. Meg was responsible for the generous donation of table favors by Country French, Valentine chocolates by Jimmie’s chocolates, the centerpieces by Preston Scott and many silent auction items.
The Junior League of Miami hosted its Second Annual Women Who Make A Difference Luncheon on February 13 at the Hotel InterContinental Miami. With more than 400 in attendance and 80 fabulous gifts for silent auction, the event was inspiring and financially successful.

Miami Herald columnist and community activist Stephanie Sayfie-Aagaard served as master of ceremony for the day. Keynote speaker Tracy Mourning spoke on mentoring teenage girls and young women to better futures, SAK’s Fifth Avenue presented a beautiful fashion show and we honored four amazing women. Each honoree received a “Josephine” Lalique statue symbolizing their strength in leadership for service to this community. Awarded for 2003 were the Honorable Jeri Beth Cohen, Juvenile Division of the Eleventh Judicial Circuit; Carolyn Jenkins Jaeger, Executive Director of the Bertha Abbess Children’s Center; Sister Yamile Saieh, Director of Religious Education at the Notre Dame d’Haiti Church; and Jennifer Valoppi, founder of Women of Tomorrow Mentor & Scholarship Program and well-known South Florida television personality.

A special thank you to the Luncheon Committee, (most pictured below) for an outstanding event: Loretta Nido (chair), Lauren Harrison (chair-elect), Ivette Berisiartu-Hufman, Shelia Brewer, Tina Carlo, Rachel Denis, Tiffany Grippando, Gretchen Kirtley, Jennifer Pfleger, Meg Stamey, Coreen Smith and Ashley Walter.
JLMarvelous

A special thank you to Karen Cabrera and Lyn Pannone for their presentation of our Inn Transition South Project at the January AJLI Organizational Development Institute (ODI) held here in Miami. There were 175 women from across the country in attendance.

A special thanks to Vicky Colross, Jen Green and the entire Provisional Committee for their countless hours in planning and implementing the provisional course, including two Super Saturdays. They give so much to our organization. A special thanks to Vicky who was able to be a big strength to the Provisional women and plan a wedding in the process.

Thank you to Deb Radosevich for your coordination of the General Membership Meetings. With a new job, new house, and a lot on her plate, she still manages to give her time and talents to the Junior League. Thank you Deb!

Thank you to Allison Holly, Debbie Corbishley and the Nominating Committee for all the time and thought you put into selecting next year’s leaders.

Congratulations to Karen Martinez-Carbonell, who has been selected to be included in “Who’s Who in America 2003,” a biographical directory that includes many of the highest achievers and contributors from across the country and around the world.

Thank you to Kabrina Means for coordinating a toy drive with her gifted students at Coral Reef Elementary. The toys collected went to the Holiday Party for the Kristi House.

As special thanks to the Placement Committee members Elizabeth Akins, Jessica Bennett-Porto, Meg del Valle, Stephanie Fay, Nancy Franklin, Cristina Guerra, Jana Hertz, Charlotte Hicks, Barbara Kelly, Mayra Lindsay, Neca Logan, Brenda Murphy, Kelly Portuondo, Molli Robbins, Maggie Rossi, Malaea Seleski, Romi Zambrano for opening their home and organizing such wonderful area meetings. The committee also thanks Cristina Ball and Lani Drody for their hospitality!

Thank you to Margaret Nee, who has worked extremely hard on making the Encore Shop as successful as it has been this year.

Thank you to Sondra Space for her patience and unconditional reliability at JLM Headquarters.

Thank you to Claudia Kitchens and Berta Blecke for their leadership, training and inspiration at the ODI SPAC presentation.

Thank you to Lyn Pannone for an excellent presentation at the ODI luncheon on Saturday. Many other leagues were inspired by your vision and initiative in the Inn Transition South project.

Thank you to Karen Guy for taking the lead with our public affairs and SPAC initiatives.

Thank you to Sheri Shoup, the Fund Development Committee and all those members who attended this process. We are making great progress towards the future.

Thank you to Susan Lerner, Linda Brown and the Program Development Committee for an excellent job on the program presentations. We are going to have some great projects next year.

A special thanks to Michele Battle and the Training Committee for a wonderful Leadership Training January 28 at Headquarters. The session was informative, interactive and fun. Thank you Training Committee!

Hat’s off to Alita Irogoyen and Jennifer Kaufman for organizing a wonderful holiday party for the patrons, staff and committee of the Encore Shop. Thanks to them for making homemade candies, serving wine and cheese and raffling off 10 items. A very merry time was had by all! Thank you Laurie McWilliams for asking Norman’s to donate our grand prize raffle items: $100 gift certificate and a holiday turkey.

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JLM Newborn Babies

Congratulations to Allison and William Holly. They are the proud parents of new born baby boy, Hayes Robinson. Hayes weighed 6 pounds, 7 ounces and was 20 1/2 inches long.

Condolences

The Junior League would like to send its condolences to Provisional Member Julie Hawkins on the loss of her father.

Condolences also goes out to Margaret Ogilby on the loss of her husband, John Ogilby

The Junior League would like to send its condolences to the family of Past President Evelyn Rutledge who was president in 1941-42. Mrs. Rutledge served the league gracefully for many years and was a true inspiration to us all. We will miss her!
Calendar of Events

MARCH 2002

1  Dues Due
2  DIAD - Special Olympics Equestrian Event  Redlands
4  Board Meeting  Headquarters  6:00 PM
4  Provisional Meeting/Training  Museum of Science  6:00 PM
5-6 Budget Hearings  Headquarters  TBA
11 General Membership Meeting/Placement  Museum of Science  5:30 PM
13 Potential Member Open House  Headquarters  7:00 PM
16 Chili Splash  Seaworld  12:00 PM
18 Council Meetings
29  DIAD – Walk to Cure Diabetes  Metro Zoo
29–6 Spring Break for Miami-Dade Public Schools

APRIL 2002 – Child Abuse Prevention Month

1  Dues Past Due
   Board Meeting  Headquarters  6:00 PM
   Summer Journal Deadline  jlmjournal@yahoo.com
8-9 Placement Interviews  Headquarters
10 Potential Member Open House  Headquarters  7:00 PM
12 Family Fun Day – Provisional Project  Inn Transition South  TBA
15 70th Anniversary Wine Tasting at the Encore Shop  TBA
22 Council Meetings  TBA
29 Provisional Commencement  Headquarters
30 Potential Member Open House  Headquarters  7:00 PM
30–4 AJLI Annual Conference  Nashville, TN

MAY 2002

1  Deadline for Membership Applications  Headquarters  4:00 PM
6  Board Meeting  Headquarters  6:00 PM
20 Annual Meeting  TBA

April is Child Abuse Prevention Month

During April you might see big, blue ribbons decorating buildings, cars or other places. The blue ribbon is symbolic for child abuse prevention and was started in 1989 by a Virginia grandmother who took a personal stand against child abuse. Bonnie Finney tied a blue ribbon to her van’s antenna as a symbol of her personal commitment to involve everyone in the battle to stop child abuse. Bonnie’s grandson, Michael Wayne “Bubba” Dickenson, suffered a tragic death at the hands of a child abuser, and Bonnie chose the color blue to signify the bruises and battering her grandson suffered. In Bonnie’s own words: “The blue ribbon serves as a constant reminder to fight for the protection of our children. We must protect our most precious gift of all… our children.”

Let’s be especially aware during April, as we consider that more than 3,000 children who were reported to the Department of Children and Families as potential victims of sexual abuse in Monroe and Miami-Dade Counties in 2000. Additionally:

- 70% Of children in domestic violence shelters are physically abused or neglected.
- Over one-third of homeless children either have witnessed or have been subjected to violence in their home.
- 30% of children who are sexually abused are under the age of 6
- Without treatment, as many as 40% of abused children will be abused again
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About our cover: The Headquarters of the Junior League of Miami is a two-story miniature “Venetian Palace” and a historic Coral Gables landmark. The building was designed by George Fink in 1923 and built by George Merrick’s Construction and Supply Company in 1925. The building originally housed two stores and three apartments and is the only type of this commercial architecture west of Coral Gables City Hall. Rendering courtesy of William Bodenhamer & Company.

Countdown to...
Complete JLM Calendar page 18

...Sunday, March 16
12 noon - 3:30 p.m.

Junior League of Miami's
Chili Splash
at Miami Seaquarium