



ANNUAL REPORT

2021
2022

EMPOWERING
WOMEN
— TO LEAD —



WHO WE ARE

The JLM is an organization of nearly 500 volunteer women of all ages and backgrounds who live throughout the Miami area. Our volunteers include executives, community leaders, entrepreneurs, mothers, and professionals from a wide range of industries and backgrounds. We welcome all women who value our mission of improving our community, promoting voluntarism and developing the potential of women.

OUR MISSION

The Junior League of Miami (JLM) is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

OUR MODEL

Central to the mission of JLM is the personal and professional growth of our members. We have been building the capacity of women leaders in Miami for nearly 100 years. Through trainings that build specific skills and volunteer leadership positions that contribute to holistic growth, our unique model places members in JLM leadership roles that mirror positions found at both for-profit and nonprofit organizations. Governed by a Board of Directors and managed by a separate Executive Management Team, JLM is a 501(c)(3) organization and our volunteer leaders promote diversity, build teams, steward budgets, and deliver impactful results. Our current and past leaders are executives across a wide array of industries in Miami.

OUR HISTORY

JLM has been training, developing, and empowering women throughout Miami-Dade County for 96 years. Throughout the League’s history, the women volunteers of JLM have planted the seeds for many programs that are still part of this community today. Some have grown into major institutions, like the Children’s Home Society (began in the early 1930s), the Phillip and Patricia Frost Museum of Science (started by JLM in 1949), and Inn Transition North and South (started in 1988 with Inn Transition North opening in 1990 and Inn Transition South opening in 2002).

1926

JLM Established

1949

Established the Junior Museum of Miami (now the Philip and Patricia Frost Museum of Science)

1985

Started Kathryn Menke Miller Scholarship

1990

Opened Inn Transition North

1995

Purchased landmark Coral Gables building to serve as headquarters

2002

Opened Inn Transition South

2017

Facilitated First Poverty Simulation

2020


Established the Diversity Equity and Inclusion Task Force


2021


Established community area impact: reduce food insecurity


2026


Celebrate JLM’s Centennial




























MESSAGE FROM THE PRESIDENT

This year the Junior League of Miami celebrated its 95th anniversary. As an all-women volunteer organization, our League has served the Miami community, focusing on women and children at-risk since 1926.

We are leaders, philanthropists, and advocates seeking to actively lead the charge to evoke change and improve the lives of women and children at-risk. As trained volunteers, we are here to empower one another to be the change and help enrich the lives of those within our community.

Since faced with the pandemic our League has been presented with unprecedented challenges. I can say with confidence that because of the strong dedicated women we are and our drive to be leaders in our community, it is in times like these that we feel most inspired to overcome the obstacles in our way and do everything possible to assist those who need us most.

As the needs in our community evolved, we shifted our priorities to meet these needs. Two years ago, we embarked on a multi-year program to assist our League in identifying our community’s greatest need while incorporating our resources and the organization’s capacity. At the close of year one of this important initiative, our members voted to focus our area of impact to reduce food insecurity for women and children at risk. This past year, we identified partnership organizations and began to develop our programming for the upcoming year.

As we embark on this next chapter, I invite you to take action in the following ways:

- To support our 501c3 organization, donate as an individual donor.
- To fund community programs and the leadership development of women, partner with us, as a corporate sponsor.
- To inquire about membership, join us at our next New Member Event.

Our League has thrived and made a meaningful impact in our community over the past 95 years because of our members, donors, and volunteers. I hope you will join me this year in support of our organization to ensure we continue this momentum for another 95 years! As Helen Keller once said, “Alone, we can do so little; together, we can do so much.”

Thank you for your continuous support.

Warm regards,

Angela Carrillo

2021-2022 President

JUNIOR LEAGUE OF MIAMI BOARD

2021-2022

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Treasurer*

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Shannon Egan

Executive Vice President Elect

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Ava Habif

Bylaws/Parliamentarian

Laura Van Gorden

JUNIOR LEAGUE OF MIAMI FOUNDATION, INC. BOARD OF DIRECTORS

2021-2022

Class 2 Officers:

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JLMF Immediate Past President

Keith Landon

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Marianne Devine

Catherine Grieve

Anne Helliwell

Kelly Lederman

Mary (Mimi) Bradley Shafey

JoEllen Strump

Class 1 Directors:

Angela Carrillo (JLM President)

Jennifer Williams (JLM Immediate Past President)

Candace Tejidor (JLM President-Elect)

Ela Hernandez (JLM Treasurer)



ABOUT THE ASSOCIATION OF JUNIOR LEAGUES INTERNATIONAL

The Junior League of Miami is one of 295 Leagues making up The Association of Junior Leagues International, Inc. Founded in 1901 by New Yorker and social activism pioneer Mary Harriman, the Junior Leagues are charitable nonprofit organizations of women, developed as civic leaders, making a demonstrable impact on their communities. In 1921 the Leagues joined forces to create an association to bolster their power and amplify their voice through shared knowledge and common causes.

True to their mission, today’s League members work at the forefront of social reform, tackling the toughest and most critical issues of the day—including childhood nutrition and obesity, human trafficking, foster care, juvenile justice, teen self-esteem, cybercrimes, literacy and the environment, among others—for the purpose of enhancing the social, cultural, and political fabric of civil society.

The Association of Junior Leagues International, Inc. (AJLI) leverages the collective purchasing power of Junior League members to provide individual and group discounts for a number of products and services to accommodate the varied needs and interests of the Junior League membership. For more information, please visit: www.ajli.org

*indicates an officer

EXECUTIVE MANAGEMENT TEAM
2021-2022

Executive Vice President
Shannon Egan

Executive Vice President Elect
Katherine Caskey

Vice President – Marketing
Ilean Harris

Vice President – Community Engagement
Merdochey LaFrance

Vice President – Financial Stewardship
Meg McIntosh

Vice President – Leadership Development
Felicia Shtivelman

Vice President - Fund Development
Monique Greenberg

Vice President – Membership Engagement
Aprile Tampa

Placement Chair
Jennifer Salman

Sustainer Liaison
Monica Sanchez

EMT Sustaining Advisor
Andria Dickinson

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BOARD OF DIRECTORS
2021-2022

President*
Tracie Dickerson

Secretary*
Vivian Rodriguez

Treasurer*
Sandi Sides

Sustaining Advisor
Leanne Tellam



MESSAGE FROM THE
EXECUTIVE VICE
PRESIDENT
SHANNON EGAN

As the 2021-2022 Executive Vice President, I had the incredible honor of overseeing the daily operations of the Junior League of Miami. This year, in partnership with our valuable donors and our dedicated members, we accomplished so many wonderful milestones:

- Multiple impactful community events and drives with local organizations including Whispering Manes, Thelma Gibson Health Initiative, and Feeding South Florida.
- Two large fundraisers — Give Miami Day and Women Who Make a Difference — where we exceeded our financial goals to fund our community impact efforts.
- Various interactive training workshops on important topics such as unconscious bias, advocacy, and LGBTQ+.
- A number of engaging social events to bring members together for connection and relationship building.
- Countless hours spent on Zoom meetings where we strategized on how to better leverage our resources as a volunteer-led organization and how to become more efficient in our operational structure.

To our donors, I am so appreciative of your ongoing support. It is because of your generous financial contributions that we are able to continue making a lasting impact in the Miami-Dade County community. Thank you!

To our members, thank you for sharing your valuable time and unique talents with us. We all have different skill sets and strengths, and we are a better organization because of your leadership, creativity, and commitment to making a difference in the lives of women and children in Miami-Dade County. I appreciate each of you.

Looking back on this year, the word that best describes my leadership experience is resilience. To me, resilience means choosing to show up, no matter what challenges you might endure, all while having a growth mindset to view every challenge as an opportunity to grow and uplevel.

One of my top takeaways is that sustainable success comes from finding the right balance between achieving meaningful goals and valuing the people needed to reach those goals. When we do this, we help people feel valued and appreciated for their contributions, and we reach important milestones along the way.

I’m so grateful to have been entrusted with the role of leading the teams that make the Junior League of Miami possible, and I look forward to another exciting year ahead!

Best regards,

Shannon Egan

Executive Vice President, 2021-2022

COMMUNITY
PROGRAMS

The Junior League of Miami will continue its 95-year tradition of commitment to volunteerism while working on projects that focus on women, children, and families.

INN TRANSITION

Inn Transition is a creative and vital answer to transitional housing for victims of domestic violence and their children. In a partnership created with Miami-Dade County, Inn Transition provides victims with housing, counseling, and services for a period of three to 24 months. The facility needs our help to continue to provide a safe living environment for shelter residents. Please contact ITS@JLMiami.org to learn more.

DONE IN A DAY

Done In a Day is a signature JLM community project that assists local organizations with short-term events within the League’s focus area. These projects and events can be accomplished in one day. Past events have included assisting Lotus House in creating a meditation garden and establishing the Beehive Module at the Miami Museum of Science. Please contact DIAD@JLMiami.org to learn more.

THERAPY DOGS

JLM members, who are devoted dog lovers, and own dogs that have earned a “therapy dog” certification, participate in a unique reading program at select Libraries around the county - the **Paws 2 Read** Program. The purpose of the program is to give children the opportunity to get comfortable about reading out loud in public.

Often times, when a child is forced to learn, especially in an environment where the spotlight is on them, they may feel frustrated or get agitated. Interacting with the therapy dogs immediately calms children so they can start to learn. Timid readers begin to blossom when there is “creature comfort” within reach and it allows children to begin to express themselves without fear of judgment or failure. Contact TherapyDogs@JLMiami.org to learn more.

PACE CENTER FOR GIRLS, INC.

PACE Center for Girls, Inc., known as Pace Miami, is an innovative prevention and intervention program that addresses the needs of girls from the ages of 11 to 17 who have suffered trauma and as a result are doing poorly in school or at risk of becoming involved in the Juvenile Justice system. For the last 3 years, JLM partnered with Pace Miami by providing monthly activities that help build self esteem, improve academics, and empower participants to have a successful future. Contact PACE@JLMiami.org to learn more.

ADVOCACY

The Junior Leagues of Florida State Public Affairs Committee (SPAC) has been the advocacy arm of the Junior Leagues of Florida for nearly 45 years, monitoring the state legislative process and addressing issues of political importance to our members. The Junior League of Miami’s Advocacy Committee identifies issues that resonate with our members that are relevant to the Junior League Mission and develops strategies for tackling them. This advocacy takes many forms – it can be as straightforward as building awareness and educating the public about a pressing problem or as ambitious as sponsoring and writing a bill that ultimately becomes a law.

The State of Florida boasts 22 Junior Leagues, with combined membership of over 11,000 women. Each Florida Junior League that chooses to participate in the advocacy process sends delegates to state meetings and conferences throughout the year to research and debate the issues of the day, and then:

1. Advocate for specific legislation at the state and national levels that is relevant to our key issue areas
2. Educate our member Leagues about advocacy and public policy
3. Coordinate the exchange of information from community-based League projects to policymakers

Over the years, we have weighed in on various topics, including child safety seats (booster seats), bicycle helmets for children under 16, the Environmental Growth Management Act of 1995, the ‘911’ Emergency Medical System, child abuse, domestic violence, juvenile justice, education, healthy foods and human trafficking.



DONE IN A DAY

- Held the following events:
- Whispering Manes barnyard painting project
 - Thelma Gibson holiday festival activity with the kids
 - Southridge High School donation collection and pantry organization project

THERAPY DOGS

- Fostered a new library partner at the Miami Shores Library
- Provided reading lessons for an adult brain cancer survivor as she gained confidence in learning how to read again post-surgery

PROGRAM DEVELOPMENT

- Hosted the first community breakfast with food security nonprofits
- Transitioned our grant application to a virtual platform and selected our first food security partner, Food Rescue US

PACE CENTER FOR GIRLS, INC.

- Successful hygiene drive in the fall
- Hosted a day with the girls early spring to talk through strengths and assess certain career paths

SCHOLARSHIP

- Held a first scholarship reception for past winners and to honor sponsors
- Received 20+ applications this year

CONGRATULATIONS
TO THE JUNIOR LEAGUE OF MIAMI
SCHOLARSHIP RECIPIENTS

JLM is proud to present college scholarships awarded to high school seniors in Miami-Dade County Public Schools, who have exhibited superior community service involvement during their high school careers while maintaining high academic achievement.



Nichole Ruiz
TERRA Environmental
Research Institute



Betania Arce
Medical Academy for
Science and Technology

THE JUNIOR LEAGUE OF MIAMI SCHOLARSHIP-
IN HONOR OF KATHRYN MENKE MILLER

The scholarship was established in 1985 and is given in memory of one of our members, Kathryn Menke Miller. Kathryn was the “epitome of a hardworking, caring, and loving volunteer.” Her greatest accomplishments were assisting our community’s children and her dedication to our public education system. This scholarship is presented this year to two female high school seniors in the Miami-Dade County Public School System.



Lauren Gregorio
Coral Gables Senior
High School

THE JUNIOR LEAGUE OF MIAMI SCHOLARSHIP-
FUNDED BY THE UPPALURI FAMILY FOUNDATION

This scholarship was established in 2015. Mr. and Mrs. Uppaluri came to the United States individually to further their education. Because of the education they received and their hard work, they were able to succeed in their respective careers and are now in a position to give back to the community that has given them so much. Mr. and Mrs. Uppaluri strongly believe that the opportunity to get a higher education is a privilege and want to give this opportunity to hard working students in the Miami-Dade Public School System.



Olivia Alfonso
School for Advanced
Studies, Wolfson

NEW: THE JUNIOR LEAGUE OF MIAMI NURSING SCHOLARSHIP-
FUNDED BY MARY BRADLEY SHAFETY

This scholarship was established in 2020 by Mary Bradley Shafey to recognize a deserving young woman in our community who plans to pursue a career in nursing. As a Registered Nurse and a past President of the JLM Foundation, Mary is passionate about providing the education and pathway for a student who is both compassionate and resilient in her spirit. This Scholarship is intended for a student who shares the same perspective of nursing as both an art and a science.

INN TRANSITION NORTH

CLOSING THE CHAPTER TO ONE OF JLM'S SIGNATURE PROJECTS

More than thirty years ago Junior League of Miami, Inc. leaders invested our capital for the purpose of providing housing to women and children escaping domestic violence. In the process, we became property owners and stewards.

Through those thoughtful plans and the time and care of our fellow JLM volunteers, we have changed lives. Over three decades, thousands of women and children have had a safe living space at Inn Transition North. Beyond creating a new home for these families, JLM volunteers have provided programming on topics ranging from improving nutrition to building resumes to creating budgets. Together, we have celebrated Mother's Days, Thanksgivings, and created memories building gardens and playgrounds.

This year, our ownership of the Inn Transition North properties ended in a sale to a third-party buyer with a longstanding commitment to affordable housing. Junior League of Miami has collaborated with Miami Dade County's Coordinated Victims Assistance Center to ensure each outgoing ITN resident secured safe housing. JLM financially assisted in the residents' moving process through a moving and housing grant offered to each of those women.

More than 30 years after the original investment in the property was made, the use of the proceeds from the sale will be determined with the same love and care for the women and children in Miami that prompted the beginning of the Inn Transition project back in the 1990s.

We sincerely thank each and every volunteer that has invested their time and talent for the benefit of the women and children at ITN.

JLM INN TRANSITION NORTH, INC. BOARD OF DIRECTORS 2021-2022

President*
Carla Crossno

Treasurer*
Marcia Koo

Members
Maria Byrd
Catherine Grieve
Erin Knight
Jennifer Salman
Vicky Hucks

WOMEN WHO MAKE A DIFFERENCE

The Junior League of Miami celebrated its 22nd annual Women Who Make a Difference event in recognition of 5 outstanding women who exemplify the League's mission of promoting volunteerism, developing the potential of women, and improving communities. These women have all made an incredible contribution to the greater Miami community.

This year attendees came together for an evening Women Who Make a Difference celebration at the Rusty Pelican on Key Biscayne. In attendance this year were our 2022 & 2021 honorees, League members, JLM scholarship winners, event sponsors, community supporters, and future Junior League of Miami partners. This year's celebration was an incredibly special evening after being limited to virtual celebrations for the last two years.

CONGRATULATIONS TO THE 2022 WOMEN WHO MAKE A DIFFERENCE HONOREES



Ellen Bowen
Site Director
Food Rescue US
South Florida



Symeria T. Hudson
President and CEO
Chapman Partnership



Kerry-Ann Royes
CEO
YWCA South Florida



Anne Helliwell
Board of Directors
Miami Lighthouse



Erin Dolan Knight
President
Monument Capital
Management

DONORS

A SPECIAL THANK YOU TO OUR DONORS. WE COULD NOT DO ALL THAT WE DO WITHOUT YOUR GENEROUS SUPPORT.

PATRON
(\$20,000+)
Junior League of Miami Foundation

PROMOTER
(\$10,000-\$19,999)
Mary Bradley Shafey

CONTRIBUTOR
(\$1,000-\$4,999)
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Aundrea Amine
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Ballast Construction
Sheffield M. Bessellieu
Elise Barimo
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Susan Bonner
Paula Brockway
Angela Carrillo
Commissioner Sally Heyman: District 4
Ashley Cusack Team
Cayon Family Foundation
Sue Garcia
Cheryl Goldstein
Lavender Greenberg PLLC
Ava Habif
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Lauren Harrison Brown
Mark Hasner
Ela Hernandez
Andrew Hertz
Peggy Hudson

CONTRIBUTOR
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Loretta Nido
J.P. Morgan Private Bank
Jeannett Slesnick
The Bank of New York Mellon
The Mejor Fund
The Miami Foundation
The Wawa Foundation
United Way of Miami Dade
Laura Van Gorden
Ana VeigaMilton

FRIENDS
(\$500-\$999)
Neeta Erinjeri
Marianne Devine
Susan Strickroot Adams
Libby Witherspoon
Ann Goldman
Ashley Cusack
Katie & Eddy Arriola
Carla Crossno
Mary Jane & Chris Dacek
Karen Darbut
Rhosean & Alexander Hancock
Anne Helliwell
Lisa Herman
James Kramer
Susan Lerner
Beatriz Lopez-Castro

FRIENDS (Continued)
(\$500-\$999)
Emilie Wernick
Felicia Serano Shtivelman
Maria Byrd
Commissioner Higgins: District 5
Commissioner Sosa: District 6
Andria Dickinson
Joseph & Joanne Matthews
Tilebar
UDTBold

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Kristen's Confections
Miami Children's Museum

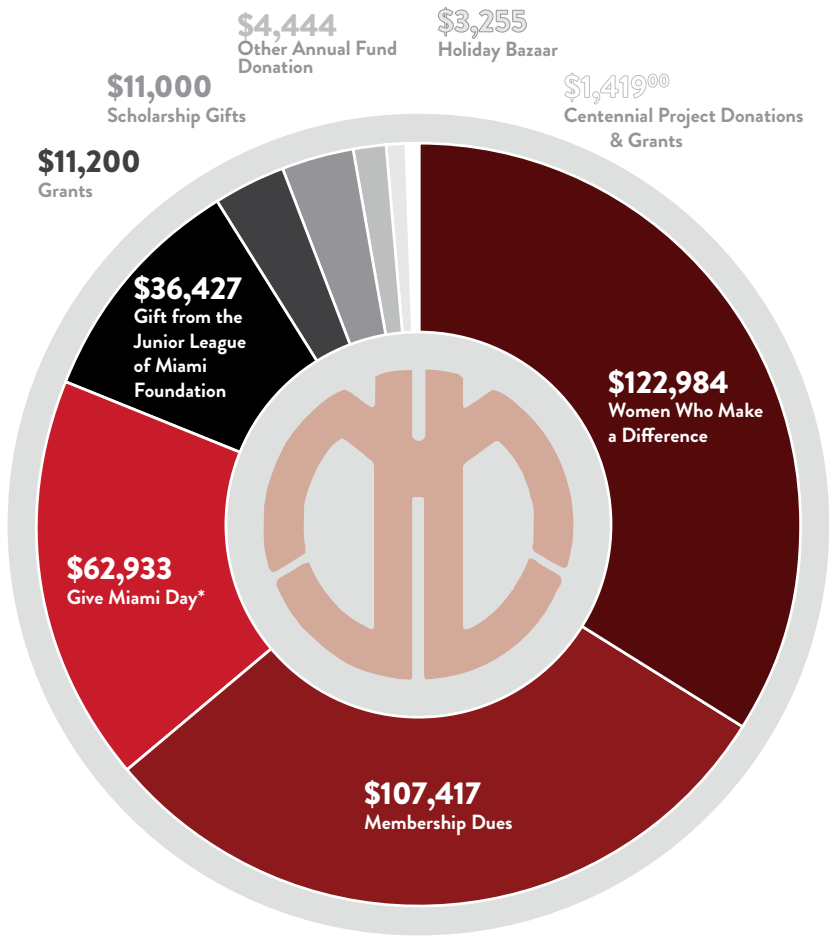
Based on contributions made during the fiscal 2021-2022 JLM League year. We apologize for any omissions.

TOTAL DONATIONS:
\$257,315

FINANCIAL
YEAR IN REVIEW

JLM had an extremely successful fundraising year as we transitioned from virtual events to in person fundraisers. In the fall, our volunteers organized a record-setting Give Miami Day, collecting \$69,000, which was \$14,000 above our revenue goal. We collected \$11,200 in grants and our Donor Relations committee developed procedures for donor management and acknowledgement of gifts and initiated the use of DonorPerfect, a donor tracking software. Women Who Make a Difference, an evening affair in 2022, raised over \$114,000, which was a remarkable feat, especially considering that this was our first large-scale in-person event since before COVID. We also had the most lucrative Holiday Bazaar in recent years, which was generously hosted by Katie Lane-Arriola. Last but not least, the Archives Centennial committee continued to preserve our history while they brainstormed how to commemorate our organization's legacy of 100 years of service in 2026.

TOTAL REVENUE
\$361,079



*Total sans \$6,579.00 transferred to JLMF



JLM raised a record amount of funds on Give Miami Day 2021, collecting over \$69,000 for JLM and the Foundation from over 400 donors. At shifts co-hosted by various active and sustainer members, volunteers worked from the early morning to late at night soliciting donations. Each shift was themed and gave volunteers the opportunity to socialize while working hard! The shifts included building Thanksgiving baskets for Inn transition families, a "Wine Down" event sponsored by Domaine Souviou, and Cookie Decorating sponsored by Kristen's Confections. Volunteers had a great time while breaking JLM fundraising records.



WAYS YOU CAN SUPPORT US

JOIN JUNIOR LEAGUE OF MIAMI

Join JLM and make a difference in your own backyard—join JLM's diverse and passionate group of volunteers today.

www.jlmiami.org/join-us/

DONATE TO OUR ANNUAL FUND

Proceeds are allocated to our programs and projects focused on empowering Miami's women, children, and families at risk. Donate today and make an immediate impact in the community.

www.jlmiami.org/system/donate_summary/

DONATE TO JLM ON GIVE MIAMI DAY

Each November, support JLM on Give Miami Day, one of the biggest annual giving events in the country.

www.givemiamiday.org/JuniorLeagueMiami

ATTEND OUR WOMEN WHO MAKE A DIFFERENCE EVENT

Each Spring, JLM hosts an annual event to recognize 3 to 5 women who exemplify the League's mission of promoting voluntarism, developing the potential of women, and improving communities.

www.jlmiami.org/support-us/events-fundraisers/women-who-make-a-difference/



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